

**TABELLA 1  
PUNTI ORGANICO 2014**

1	2	3	4=2+3	5	6	7	8=5+6+7	9=4/8	10	11	12=8-4-11	13=10/12	14 = 8-11	15=0,82 x 14	16=4+10	17=15/16	18	19	20=20% x 19	21=15-16	22=15% x 21	23=22/116.968	24 = 23/Totalità 23	25 = (50% x Tot. 19 - Tot. 20) x 24	26 = 20+ 25
ATENE0	Spese di Personale	Finanziamenti esterni per Spese di Personale	SPESSE DI PERSONALE A CARICO ATENE0	FFO 2013	Programmazione triennale 2013	Tasse e Contributi universitari al netto dei rimborsi	ENTRATE COMPLESSIVE	INDICATORE SPESSE DI PERSONALE dlgs 49/2012	ONERI DI AMMORTAMENTO	Fitti passivi a carico ateneo	ENTRATE COMPLESSIVE - SPESE PASSIVE - FITTI PASSIVI	INDICATORE INDEBITAMENTO dlgs 49/2012	ENTRATE COMPLESSIVE NETTE	82% ENTRATE COMPLESSIVE NETTE	SPESE PERSONALE A CARICO ATENEI + ONERI AMMORTAMENTO	Indicatore sostenibilità economico finanziaria ISEF	REGIME ASSUNZIONALE dlgs 49/2012	Cessazioni 2013 in termini di Punti Organico	PUNTI ORGANICO BASE 2014	MARGINE per atenei virtuosì (art. 7, comma 1, lettera c) dlgs 49/12)	15% MARGINE	15% MARGINE trasformato in Punti Organico; 1 PO = € 116.968	peso % maggiorazione su sistema	PUNTI ORGANICO aggregativi	PO EFFETTIVI 2014
CHIETI-PESCARA	69.476.893	36.640	69.440.253	80.095.150	316.336	23.757.778	104.169.264	66,66%	0	432.934	34.296.077	0,00%	103.736.330	85.063.790,60	69.440.253	1,22	20% + Δ	21,60	4,32	15.623.538	2.343.531	20,04	2,31%	11,26	15,58
L'AQUILA	65.421.971	771.982	64.649.989	90.556.062	576.186	3.109.156	94.241.404	68,60%	0	5.292.300	24.299.106	0,00%	88.949.095	72.938.257,90	64.649.989	1,13	20% + Δ	15,55	3,11	8.288.269	1.243.240	10,63	1,22%	5,98	9,09
TERAMO	24.886.666	400.000	24.486.666	25.071.825	129.938	4.455.430	29.657.193	82,57%	0	137.361	5.033.166	0,00%	29.519.832	24.206.262,24	24.486.666	0,99	20%	6,25	1,25	0	0	0,00	0,00%	-	1,05
BASILICATA	33.748.483	11.055.857	22.692.626	31.346.925	120.048	4.588.349	36.055.322	62,94%	0	18.150	13.344.546	0,00%	36.037.172	29.550.481,04	22.692.626	1,30	20% + Δ	4,40	0,88	6.857.855	1.028.678	8,79	1,01%	4,94	5,82
della CALABRIA	90.061.679	2.811.936	87.249.743	93.790.030	621.964	20.256.697	114.668.691	76,09%	0	694.842	26.724.106	0,00%	113.973.849	98.458.556,18	87.249.743	1,07	20% + Δ	15,95	3,19	6.208.813	931.322	7,96	0,92%	4,48	7,67
Mediterranea di REGGIO CALABRIA	28.973.487	663.980	28.309.507	27.532.820	147.793	7.280.052	34.960.665	80,98%	0	340.000	6.311.158	0,00%	34.620.665	28.388.945,30	28.309.507	1,00	20%	4,35	0,87	0	0	0,00	0,00%	-	0,87
CATANZARO	25.060.260	0	25.060.260	35.507.171	65.359	5.949.798	41.522.328	60,35%	29.874	4.027	16.458.041	0,18%	41.518.301	34.543.006,82	25.090.134	1,36	20% + Δ	1,20	0,24	8.954.873	1.343.231	11,48	1,32%	6,16	6,70
NAPOLI "Federico II"	313.834.042	2.300.747	311.533.295	331.664.360	2.078.521	63.960.569	397.712.450	78,33%	2.584.669	789.399	85.389.756	3,03%	396.923.051	325.476.901,82	314.117.964	1,04	20% + Δ	100,85	20,17	11.358.938	1.703.841	14,57	1,68%	8,19	28,36
SALERNO	103.181.976	78.002	103.111.174	110.373.347	637.237	26.226.238	137.236.822	75,13%	1.129.905	0	34.125.648	3,31%	137.236.822	112.534.194,04	104.241.079	1,08	20% + Δ	10,47	2,69	8.293.115	1.243.967	10,64	1,22%	5,98	8,67
"Parthenope" di NAPOLI	32.831.694	546.513	32.285.181	32.318.608	236.553	11.291.075	43.846.236	73,63%	0	72.900	11.488.155	0,00%	43.773.336	35.894.135,52	32.285.181	1,11	20% + Δ	7,05	1,41	3.608.955	541.343	4,63	5,23%	2,60	4,01
"L'Orientale" di NAPOLI	27.074.110	400.076	26.674.034	30.201.443	178.823	6.813.358	37.193.624	71,72%	1.829.624	34.420	10.485.170	17,45%	37.159.204	30.470.547,28	28.503.658	1,07	20% + Δ	6,60	1,32	1.966.889	295.033	2,52	0,29%	1,42	2,74
Seconda Univ. NAPOLI	129.554.470	4.451.377	125.103.093	115.358.463	707.610	28.387.433	144.453.506	86,60%	0	422.113	18.928.300	0,00%	144.031.393	118.105.742,26	125.103.093	0,94	20%	23,95	4,79	0	0	0,00	0,00%	-	4,79
SANNO di BENEVENTO	22.477.297	66.827	22.410.470	20.026.601	123.142	5.026.801	25.176.544	89,01%	0	169.048	2.597.026	0,00%	25.007.496	20.506.146,72	22.410.470	0,92	20%	4,20	0,84	0	0	0,00	0,00%	-	0,84
BOLOGNA	341.091.719	3.562.567	337.529.152	378.740.782	2.755.902	112.593.156	494.089.840	68,31%	1.710.000	11.124.664	145.436.024	1,18%	482.965.176	396.031.444,32	339.239.152	1,17	20% + Δ	75,95	15,19	56.792.292	8.518.844	72,83	8,38%	40,94	56,13
FERRARA	71.504.223	2.661.486	68.842.737	75.442.883	467.991	19.650.571	95.561.445	72,04%	669.256	375.826	124.632.882	2,54%	95.185.619	78.052.207,58	69.511.993	1,12	20% + Δ	18,82	3,76	8.540.215	1.281.032	10,85	1,26%	6,16	9,92
MODENA e REGGIO EMILIA	92.221.545	3.471.983	88.749.562	88.084.405	459.871	35.909.558	124.453.834	71,31%	0	902.844	34.801.428	0,00%	123.550.990	101.311.811,80	88.749.562	1,14	20% + Δ	25,70	5,14	12.562.250	1.884.337	16,11	1,85%	9,06	14,20
PARMA	108.798.353	122.841	108.675.512	118.868.324	824.157	127.188.410	146.820.891	74,02%	88.471	55.070	38.090.309	0,23%	146.765.821	120.347.973,22	108.798.353	1,11	20% + Δ	36,85	7,37	3.168.951	1.737.599	14,86	1,71%	8,35	15,72
TRIESTE	85.380.993	3.191.348	82.189.645	91.933.771	594.869	19.970.015	112.498.655	73,06%	237.747	112.514	30.196.496	0,79%	112.386.141	92.156.635,62	82.427.392	1,12	20% + Δ	17,85	3,57	9.729.244	1.459.387	12,48	1,44%	7,01	10,58
UDINE	75.167.864	2.224.738	72.943.126	72.670.835	520.418	18.176.494	91.367.747	79,83%	8.880	728.727	17.695.894	0,05%	90.639.020	74.323.996,40	72.943.126	1,02	20% + Δ	17,15	3,43	1.731.990	205.799	1,76	2,00%	0,99	4,42
SISSA - TRIESTE	9.445.378	663.196	8.782.182	18.563.426	136.929	133.000	18.833.355	46,63%	270.000	0	10.051.173	2,69%	18.833.355	15.443.351,10	9.052.182	1,71	20% + Δ	1,30	0,26	6.391.169	958.675	8,20	0,94%	4,61	4,87
CASSINO e LAZIO MERIDIONALE	34.710.439	1.087.674	33.622.765	30.548.076	181.627	6.860.423	37.590.126	89,45%	80.557	0	3.967.361	2,03%	37.590.126	30.823.903,32	33.703.322	0,91	20%	4,70	0,94	0	0	0,00	0,00%	-	0,94
ROMA "La Sapienza"	480.065.929	5.246.188	474.819.741	505.358.446	3.936.438	106.636.180	615.391.064	77,16%	944.702	2.335.093	138.236.230	0,68%	613.055.971	502.705.896,22	475.764.443	1,06	20% + Δ	153,15	30,63	26.941.453	4.041.218	34,55	3,98%	19,42	50,05
ROMA "Tor Vergata"	148.240.301	2.169.759	146.070.542	147.402.514	854.608	40.817.287	189.074.409	77,26%	1.467.417	2.667.670	40.736.197	3,60%	186.806.739	153.181.525,98	147.537.599	1,04	20% + Δ	29,40	5,88	5.643.567	846.535	7,24	0,83%	4,07	9,95
TUSCANIA	37.758.325	2.219.528	35.538.797	36.880.687	204.908	7.979.400	40.664.995	77,15%	0	6.699	10.459.199	0,00%	45.997.996	37.718.356,72	35.538.797	1,06	20% + Δ	7,31	1,46	2.179.560	326.934	2,80	0,32%	1,57	3,03
ROMA TRE	102.354.253	1.193.736	101.160.517	131.644.039	884.696	35.663.002	168.191.737	60,15%	7.196.135	2.976.106	64.055.114	11,23%	165.215.631	135.476.817,42	108.356.652	1,25	20% + Δ	21,35	4,27	27.120.165	4.068.025	34,78	4,00%	19,55	23,82
ROMA "Faro Italiano"	9.352.361	0	9.352.361	12.128.039	47.105	2.383.940	14.559.984	64,24%	0	62.476	11.887.218,56	0,00%	14.496.608	11.287.218,56	9.352.361	1,27	20% + Δ	0,45	0,09	2.534.858	380.229	2,79	0,37%	1,83	1,92
GENOVA	165.774.571	2.449.115	163.325.456	175.807.546	1.029.500	38.501.832	215.338.878	75,85%	1.018.295	3.388.708	48.624.714	2,09%	211.950.170	173.799.139,40	164.343.751	1,06	20% + Δ	54,75	10,95	9.455.388	1.418.308	12,13	1,40%	6,82	17,77
MILANO	238.466.544	2.937.251	235.529.293	266.471.217	1.339.639	102.421.357	370.286.213	63,61%	5.110.209	6.885.935	127.870.985	4,00%	363.400.278	297.988.227,96	240.639.502	1,24	20% + Δ	73,50	14,70	57.348.726	8.602.309	73,54	8,46%	41,34	56,04
Politecnico di MILANO	149.422.859	3.681.232	145.741.627	196.701.515	1.523.341	70.827.302	269.052.158	54,17%	11.746.509	4.322.078	118.988.453	9,87%	264.730.080	217.078.665,60	157.488.136	1,38	20% + Δ	45,10	9,02	59.590.530	8.938.579	76,42	8,80%	42,96	51,98
PAVIA	117.149.485	2.303.441	114.846.214	121.868.048	749.622	35.069.109	157.686.779	72,83%	1.890.020	148.027	42.692.538	4,43%	157.538.752	129.181.776,64	116.736.234	1,11	20% + Δ	34,76	6,95	12.445.543	1.866.831	15,96	1,84%	8,97	15,92
BRESCIA	60.495.486	983.507	59.511.979	65.107.172	462.515	17.461.841	83.031.528	71,67%	467.410	298	23.519.291	1,99%	83.031.270	68.085.641,40	59.979.389	1,14	20% + Δ	9,35	1,87	8.106.252	1.215.938	10,40	2,00%	5,84	7,71
BERGAMO	34.527.056	253.722	34.273.334	36.151.031	247.008	17.247.608	53.645.667	63,89%	1.143.335	2.079.080	17.293.233	6,61%	51.566.567	42.284.584,94	35.416.669	1,19	20% + Δ	6,70	1,34	6.867.916	1.030.187	8,81	1,01%	4,95	6,29
MILANO-BICOCCA	93.551.429	617.351	92.934.078	108.642.477	681.129	41.232.438	150.566.044	61,73%	1.617.173	9.206.891	48.415.075	3,34%	141.349.153	115.906.305,46	94.551.251	1,23	20% + Δ	21,65	4,33	21.355.054	3.203.258	27,39	3,15%	15,40	